



Domestic Assistant Application Information

Larchwood Care (NI) Ltd.

Welcome

We are delighted that you have decided to apply to join the Larchwood Care Team.

Larchwood Care was established with the aim of becoming recognised as the leading provider of nursing care in Northern Ireland. We believe every employee, regardless of their position, has an equally important role to play in helping us to achieve this aim.

At Larchwood Care we **Care for Life** – We see our role as one that encourages and promotes a high quality of life for everyone who lives at a Larchwood Care home. We provide nursing care of a very high standard, and in doing so, we believe that the quality of each of our residents' lives can be actively improved.

Our employees are what will make our business successful and we do our best to ensure that we recruit the best people possible at all levels

Having recruited the best people, to retain them we provide our people with appropriate training and personal development so that they can contribute effectively, we reward our people appropriately and we encourage a positive work culture where feedback is encouraged and contribution is actively sought.

We believe that if people have the essential qualities required as Domestic Assistant we can provide further training to ensure you become a valuable asset to our business. If successful, we will commit to providing you with on-going training and support to ensure you become completely effective in your role. By promoting a culture of learning, we hope that you will be able to broaden your skills, take on more responsibility and be fully equipped to provide our residents with consistently high standards of care.

At Larchwood Care, we offer flexible working hours and will try to accommodate individual needs. It is important that you indicate your hours of work suit you best.

This document provides a summary of the role of Domestic Assistant which you should find useful when completing your application form. Please ensure that you tell us about any information you feel might be relevant to demonstrate your ability to care for others in your application form. We hope that if you are successful in joining us, you will quickly become proud to say that you are an essential part of the Larchwood Care team.

Title of post: Domestic Assistant

Responsible to: Care Home Manager

Duties for Domestic Assistant include:

- Ensure that all areas of Home are cleaned & maintained to a high standard
- Ensure residents bins are emptied correctly, contents placed in colour coded bags, secured and placed for collection
- Be aware of correct use of cleaning agents & their potential hazards in line with COSHH regulations
- Ensure cross infection precautions are adhered to
- Maintain adequate stock levels of cleaning agents used
- Report any potential hazards or damages to Nurse in Charge
- Undertake any other duties as may be required from time to time to ensure smooth running of Home & well being of residents.

PERSONNEL SPECIFICATION

DOMESTIC ASSISTANT

	Essential	Desirable
Physical Characteristics		
Attainments (Education and Experience)		Experience in a similar environment
General Intelligence		
Special Aptitudes		
Interests		
Disposition	Very positive Friendly Reliable	
Circumstances and Availability	Flexible re working hours, early mornings, evenings and weekends Able to work occasional overtime when required	